



16<sup>th</sup> March 2017

**INTO Industrial Action Thursday 23<sup>rd</sup> March 2017**

Dear Parent,

The INTO (teacher union) is planning to take industrial action on the afternoon of Thursday 23<sup>rd</sup> March 2017.

The decision to close the school is never taken lightly, but in this instance, where staff have elected to take industrial action, school management have no choice but to take appropriate steps to ensure the health, safety and wellbeing of all pupils.

We know that school closures inconvenience parents and carers and so I am writing to give you advance notice of the likely impact of the action on this school.

**Arrangements for Thursday 23<sup>rd</sup> March 2017:**

**KS3 Students**

- The school will be closed to all KS3 pupils on 23<sup>rd</sup> March 2017. If your son(s) is in KS3, please do not send him to school on this date.
- All KS3 pupils will be marked present on that day.

**KS4 and KS5 Students:**

- We are very conscious that we are already in the last few weeks of teaching for those students who will be sitting GCSE, AS and A2 examinations in May and June. **Therefore, the school will be OPEN for students in Years 11-14, and classes will continue as normal.** For those classes where the teacher is on industrial action, supervision will be provided to allow those students to continue with their work in an environment conducive to learning.

If there are any changes to this planned industrial action parents will be informed by text. This information will also be displayed on the school website.

Thank you for your patience and understanding with regard to this matter.

Yours sincerely

Mr F McConnell

Principal

