

BrightStart opportunities in Audit, Belfast

About Deloitte

Deloitte has nearly 2,000 people in Belfast, Dublin, Cork, Limerick and Galway who provide audit, tax, consulting, and corporate finance to public and private clients spanning multiple industries. With a globally connected network of member firms of over 200,000 people in more than 150 countries, Deloitte brings world class capabilities and deep local expertise to help clients succeed wherever they operate. Our client service teams work closely with clients to create powerful business solutions, click on the links below to learn more.

About audit

Our global audit approach is applied consistently around the world, while providing the flexibility to serve the unique needs of our clients. Starting your career in audit you will have the opportunity to gain insights into the business operations of industries including financial services, consumer business, technology, media and telecommunications. The Deloitte audit goes beyond testing transactions and balances to providing insights that help our clients better understand their business.



On joining the audit department you will become part of a high performing and challenging working environment where you will work as part of our teams of trusted business advisors. As an integral member of the audit practice, you will play an essential role from both an assurance and value-added advisory perspective. You will join a large team of professionals working across our consumer and technology business and financial services divisions.

Learning and development



We invest heavily in ensuring your on-boarding experience provides you the knowledge and skills that you need to begin your journey with us. Our programme allows you to become familiar with our culture, values and business principles. We will outline our expectations of you and discuss your expectations of us! We know that you might be wondering what your job entails, how an audit works, what you are going to be doing and lots more questions. At the end of your induction programme all of these questions will be answered and you will be ready to start on your first assignment.

Paths to qualification

School leaver trainees within the Audit practice complete the Accounting Technicians Ireland qualification (ATI) followed by the Chartered Accountants Ireland qualification (ACA). The firm is committed to supporting students through this course of study and subsequent admittance to the institute not only by providing the competencies through the audit work but also fully supporting this course of study through our Professional Education support programme. This provides a mixture of study leave, tutorials, mock exams and additional internal support mechanisms such as our exam hotline.

Academic requirements



We look for a minimum of 260 UCAS points. We also look for evidence of a strong academic background through GCSEs (including at least a B in Maths and a C in English).

Rewards and benefits

We offer a competitive reward package, including:

- Generous annual leave entitlement
- Pension
- Professional subscription
- Life assurance
- Flexible working, including a compressed working week during summer months
- Employee recognition awards



How does BrightStart compare to university?

No one can tell you what the best route is for you. We all have our own passions and capabilities, and will be inspired and learn in different ways. What we can tell you is what our BrightStart apprentices enjoy:

- A permanent job
- Professional qualifications, and paid time off to study
- The chance to work with and learn from industry leaders
- The support of a buddy and mentor at work
- A market-leading salary plus lots of fantastic benefits
- Real projects with real clients
- Valuable insights into the business world
- Career opportunities that will take you as far as you want to go
- A great working environment, with an active social scene
- Volunteering opportunities

Check out the Top Ten reasons to join Deloitte at:

<http://www2.deloitte.com/ie/en/pages/careers/articles/why-deloitte.html>

To apply, or for more information, please contact Claire Russell at crussell@deloitte.ie