



Manufacturing Specialist (Production Operator) – Req 14304

About Our Group:

Seagate products help more people store, share, and protect their valuable digital content. With 97% of the world's information being stored on hard drives, the rapid growth of digital data makes Seagate more important every day.

Seagate is where the future is read and written, with continuous innovation proving that a hard drive is not "[just a hard drive](#)". Find out how we are [shaping a new era of storage](#) as we craft the datasphere.

As an industry leader, Seagate provides unique career opportunities to be part of today's major technology shifts. They can be found around the globe and [on our website](#).

The Seagate Derry / Londonderry Manufacturing site has been open for 30 years this year. We have over 1550 people working in our facility which is among the most advanced in the world, in the design, development, and volume manufacturing of recording heads. These recording heads write information onto and read information from the recording disc, within the data storage device.

In the role of Manufacturing Specialist, you will be working in one of our cleanroom areas and on groundbreaking technology, including working with state-of-the-art cleanroom toolsets. There is undeniable career growth within our Manufacturing site if you aspire for career development and promotion.

About the role:

The Seagate Manufacturing facility in Derry / Londonderry currently has an exciting opportunity for numerous Manufacturing Specialists (Production Operators) to join our team. The roles are permanent full-time opportunities, **working 12 hour rotating shifts to include both days and nights over a 28-day period.**

In total you will work on average 42 hours in a week, and you will also be paid a 25% shift allowance for working these hours, on top of a competitive salary. **(Annual earnings of £30,051.84 + 25% shift allowance = Total £37,564.80 annually).**

The role is on-site based and the work environment you will be working in, is within a cleanroom environment. You will be required to wear complete clean room protective clothing in this environment.

You will also be entitled to many other company benefits –

- **Health** – Private Healthcare, Company sick pay and medical leave, Occupational health services, Employee assistance programmes, Group income protection and On-site gym/ exercise classes.
- **Work Life Balance** – Annual leave, Enhanced maternity pay, Enhanced paternity pay, Bereavement leave.
- **Finance** – Pension – employer contributory scheme, Life assurance, Employee stock purchase plan, Competitive base pay, Company bonus scheme, Reward and recognition, Perks at work discount programmes, Free car-parking, Subsidised on-site café.
- **Career** – Degree / non degree assistance Externally accredited training and development opportunities, Service awards.

You will:

- You will be working as part of the Springtown Manufacturing team. You will be responsible for operating a variety of machines in a 24/7 production environment within our wafer fabrication facility, producing recording heads for data storage products.

- You will perform machine tending operations to ensure that the machines are utilised to their optimum level and that the production goals for the site are met.
- You will be working within a cell of 3-4 people on shift within the larger shift team of 20-30 people or you could be working independently.
- You will perform your tasks across a 12-hour shift pattern that will include days, nights, and weekends.
- You will follow all Health & Safety rules and regulations that the facility has in place.
- You must always wear the correct Personal Protective Equipment, (PPE).
- Perform to meet departmental goals and quality targets.
- Be motivated to work in a team and contribute to your team's success.
- Help identify and eliminate problems.
- Assist in simplification and/or improvements of procedures, techniques or processes.
- Adhere to all relevant documentation systems used in the production procedure.
- Observe Clean room and wafer handling etiquette.
- Utilising tools to their optimum level
- Undertake training as required.

About you:

- You will have exceptional attention to detail.
- Be a team player.
- Have great communication skills.
- You are reliable and punctual.
- You have basic computer skills.
- You must be able to work 12-hour shifts, including days, nights and weekends to our fixed rota.
- You're highly motivated and passionate about working in a team and contributing to your team's success.

Your experience should include:

- You must have at least **1 years of previous work experience and/or 6-12 months minimum of Manufacturing / Production experience.**

You must demonstrate on your Cover Letter or CV how you meet the criteria set out in the job description identified above.

Full training will be provided in this role. You will have a 3-month Probationary period.

What's Next?

If you feel that you're up for the challenge to be part of our team, then we would love to hear from you.

- **Complete your online application** (if someone at Seagate recommended you, please add their name in as a referred employee. Input their name into the on-line application form).
- **1st stage – Aptitude Test.** In the first step of our selection process you will be asked to complete an aptitude test. You'll receive a link to book in your on-site assessments once the role has closed for all applications. **We plan to run the Aptitude tests on 20th, 21st & 22nd May 2026.** (You will be required to come in on-site in our Derry / Londonderry location, to complete this). You will also have a short tour of our facilities during this visit. The total length of visit will be approximately one hour. ***(All new applicants will have to sit this test, even if completed before as we can only acknowledge previous results for a maximum of 6 months. If you are a current agency employee working at Seagate, you DO NOT need to complete again) Seagate is a disability-aware employer and is supportive of reasonable adjustments. If you require any additional assistance during the assessment, please let us know in advance so we can make appropriate arrangements.***
- **2nd Stage – Interview.** We will bring the top number of candidates through to a Behavioural Based Interview, where you'll be asked a set of questions designed to give us examples of how you performed in the work environment in the past, with the logic that past performance predicts future performance (e.g.) Tell me about a time when you were part of a high performing team. The questions will be linked to our core values, Innovation, Inclusion, Integrity.

You'll receive a link to book in your on-site interview once all assessments have been completed. (You will be required to come in on-site, to complete this). **We plan to run this interview from 1st June 2026 onwards for 3 weeks.**

- **3rd Stage** – If you are successful in obtaining a position at Seagate, you will undergo an occupational medical assessment. This is part of our company pre-employment checks.

If you require additional support or reasonable adjustments during the assessment or interview stage, please contact us.

Completed applications should be submitted no later than midnight on Sunday, 17th May 2026.

This role does not meet the criteria set by the Home Office for sponsorship on a Skilled Worker Visa as such sponsorship of this visa cannot be offered.

Please note that we encourage internal employees to refer candidates for the Manufacturing Specialist (Production Operator) roles.

Please note that due to the high number of applications we receive we may not be able to provide interview feedback on each application.

At Seagate we are committed to building a diverse, inclusive, and authentic workplace. **To see all the vacancies that Seagate has available, please sign up - Register with our Talent Network for career updates and to be considered for future opportunities.**

Seagate Technology is committed to equal opportunity in employment and welcomes applications from all sections of the community irrespective of sex, marital status, religious affiliation, age, disability, or ethnic origin. The Company specifically welcomes applications from the Protestant community, who are currently underrepresented in this job category. All applications will be considered strictly on the basis of merit.

Location: Derry / Londonderry, Northern Ireland.

Our site in Derry/Londonderry is one of the largest manufacturers in the area and **we're proud that Seagate is a flexible and inclusive place to work.** We have more than 1,550 employees spanning research and development, manufacturing, and other functions.

Here at work, you can grab breakfast, lunch, dinner and snacks at **our subsidized on-site cafe.**

Looking for an active break from your workday? We've got you covered. Take a group or individual exercise class during lunch or after work at **our on-site gym.**

Network with your colleagues through the **Young Professionals Network, Women's Leadership Group, the Carers Café** (for caregivers of individuals with disabilities), Volunteer in the community with our support! Join our creative network, which includes a choir, foreign language classes and even a cookery class!

Join our **Employee Resource Groups (ERG)**, a voluntary, employee-led community built on a shared diversity identity and/or an appreciation of that identity, open to ALL current employees at Seagate!